Potential Amendments

In response to questions and discussion at the Q&A meeting on 11/8/2020, the Bylaws task force offers the following amendments for consideration by the congregation.

Amend Article I, Section 4: Purpose

Delete all of the proposed text and revert to the Purpose from the current (2017) Bylaws:

The purpose of the First Unitarian Church of Pittsburgh is to be a spiritual home for Unitarian Universalists and friends and to represent and promote Unitarian Universalist values in the Pittsburgh region.

Amend Article IV, Section 6: Online, Absentee, and Proxy Votes

Replace the sentence:

A Member may hold only one (1) proxy at a given Congregational Meeting.

With:

A Member may hold up to (2) proxies at a given Congregational Meeting.

Amend Article IX, Sections 1 and 5

In both sections, replace "Letter of Agreement:" by "Ministerial Agreement (sometimes also called Letter of Agreement)"

Amend Article IX, Section 5: Vacancy

Correct typo, replacing "Section 4" with "Section 3."

Amend Article III, Section 2: Becoming a Member

Replace the sentence:

This action is a commitment to the covenantal statement of purpose of The First Unitarian Church of Pittsburgh.

With:

This action is a commitment to the statement of purpose of The First Unitarian Church of Pittsburgh and the covenants among its members.

Amend Article III, Section 4: Termination of Membership

Between the first and second sentences add:

Absent a waiver, failure to provide a financial contribution of record during the previous year will be taken as a voluntary resignation. At least two weeks prior to recording the resignation the minister or an officer of the Board will attempt to contact the member, using the most recent available contact information known to the church, to provide the opportunity to make a donation, a pledge, or request a waiver.

Amend Article III, Section 4: Termination of Membership

Replace the sentence:

Membership may be terminated by the Board for actions causing or threatening harm to the Congregation, to property of the Congregation, or to any individuals associated with the Congregation.

With:

Guided by the Behavioral Covenant, membership may be terminated by the Board for actions causing or threatening harm to the Congregation, to property of the Congregation, or to any individuals associated with the Congregation.