First Unitarian Church of Pittsburgh Annual Congregational Meeting May 22, 2022

Proposed Bylaw Amendments

The underlined text in both sections is new to be added. There is one word being stricken from Section 3.

Article III – Membership

Section 3 - Membership Roll

The Treasurer of the Board of Trustees will review the Membership Roll at least annually to ensure that it accurately reflects the church's membership. To continue to be carried on the Membership Roll, a Member is required to have made a financial contribution of record (i.e., a contribution associated with the Member by name) to the church operating fund for during the previous fiscal year. The Board President and Minister have the authority to grant waivers of this requirement. Removal from the Membership Roll under this section is effective only upon completion of the membership termination process in section 4.

Section 4 - Termination of Membership

A Member may resign membership by written request to the Minister or any Officer of the Board of Trustees.

Absent a waiver, failure to provide a financial contribution of record during the previous year will be taken as a voluntary resignation. At least two weeks prior to recording the resignation the minister or an officer of the Board will attempt to contact the member, using the most recent available contact information known to the church, to provide the opportunity to make a donation, a pledge, or request a waiver. If a Member is taken to have voluntarily resigned for failure to provide a financial contribution of record during a previous year, but then makes a financial contribution of record during a subsequent year, the Member is not required to re-sign the Membership Register to regain membership.

Guided by the Behavioral Covenant, membership may be terminated by the Board for actions causing or threatening harm to the Congregation, to property of the Congregation, or to any individuals associated with the Congregation. A Member is removed from the Membership Roll upon death.