

Report on Motions Passed since last Annual Meeting

May 18, 2022

At the April meeting the Board met in executive session and approved unanimously a motion for capital funds of \$1,514 to be used for planting a tree for Rev. Kate's installation. This motion and vote were not included in the April Brief Report to keep the surprise.

Ratification of Email Vote (May 4): Approval of amendments to the Environmental Justice proposal. Moved by Heather Masterson, seconded by Bob Mitchell, and approved unanimously.

The motion to allocate \$4,000 to a Lifespan Religious Education Director Sabbatical Reserve, with the funds coming from net operating income, was made by Kyle Gracey, seconded by Kate Snow, and received unanimous approval.

There was a vote to increase the Director of Vocal Music budget from \$5,272.74 to \$10,714, i.e., back to the pre-Covid level. The increase will come from excess net income. If not enough excess net income remains at the end of the year, the balance of funds will come from the Goldsmith Concert Funds Dividends. The motion was made by Kyle Gracey, seconded by Kate Snow, and approved unanimously.

The motion directing the Investment Committee to invest the \$50,000 bequest from the Estate of Phyllis Genszler to create the Genszler Memorial Fund and used for expenses as determined from time-to-time by the Board was made by Kyle Gracey and seconded by Rob Schwartz. It passed unanimously.

June 15, 2022

Ratification of Email Vote: Appointment of GA delegates Sonia Wellington and Jim Marino was moved by Heather Masterson, seconded by Rob Schwartz, and passed unanimously.

Kyle Gracey moved to propose written guidance for selecting delegates to GA with the amendment that the full Board votes for who will be a delegate. Lee Carnes seconded. Motion carried unanimously.

The motion to appoint the final two GA delegates allowed to First UU, Denice Galpern and Ebe Emmons, was made by Heather Masterson and seconded by Kyle Gracey. It passed with seven votes for and one abstention.

A motion to have a Congregational vote on October 23 regarding support for the proposed UU 8th Principle was made by Kyle Gracey, seconded by Bob Mitchell, and passed unanimously.

The Board voted to allocate \$2,000 from Building Reserve to the New Equipment Reserve for upcoming IT costs. The motion was made by Kyle Gracey and seconded by Kate Snow. It passed unanimously.

August 17, 2022

Kyle Gracey moved to increase the Instrumentalist/Guest Artist budget by \$2768.82, with the increase coming from Goldsmith Concert Fund. The motion was seconded by Kate Snow and passed unanimously.

A motion to add Claus Makowka to the Fidelity Account, so there are two people able to move funds was made by Kyle Gracey and seconded by Bob Mitchell. Previously it was just Ward Kelsey. It passed unanimously.

Rev. Kate and Karen Rutigliano presented a proposal to make Share the Plate weekly, instead of monthly, with one charity or organization per month (total of 12). These will include six internal groups and six for external charities nominated and voted on by the congregation. This would be shared at 50% for the charities and 50% to the operating fund every week, instead of once a month. Nick Izzo moved to accept the proposal, which was seconded by Chris Milcarek, and carried with a majority vote.

A proposal for an LED lighting upgrade that had the unanimous support of the Building Committee was presented and moved by Bob Mitchell. Although there are significant upfront costs, which will be supported by capital-restricted funds, the savings will be substantial over time. The motion was seconded by Chris Milcarek and passed unanimously.

September 21, 2022

The Governance Manual language has been revised to clarify the policy regarding public statements by the minister. Kate Snow made the motion to approve, which was seconded by Kyle Gracey and passed unanimously.

The motion to keep the March, 2022, document as written, with the addition that Erica has the discretion to set more restrictive policies was made by Kyle Gracey and seconded by Nick Izzo. It carried unanimously. Additional changes may be presented at the next Board meeting.

Kyle Gracey moved that the Congregational Budget Meeting be held on December 4, 2022. Kate Snow seconded and the motion carried unanimously.

October 19, 2022

The motion to accept a revised Covid policy was made by Kyle Gracey and seconded by Heather Masterson. It passed with one abstention. The revision allows for food consumption in the church under specific conditions and updating of measures regarding church activities. High quality masks (KN95, KF95, or equivalent) and vaccinations are required.

Kyle Gracey made a motion, which was seconded by Kate Snow, that the Board pass a statement in support of the Congregation adopting the 8th Principle, as proposed, at First Unitarian of Pittsburgh. The motion carried unanimously.

Approval of the revised Board Liaison position description and dissolution of the Healthy Congregations Collaborative (HCC) was moved by Kyle Gracey and seconded by Raeann Olander. The motion carried unanimously.

November 16, 2022

The only vote was ratification of an email vote electing Mary Redford as UU Cluster Board representative from First Church, and Rob Schwartz as First Church delegate. Motion by Kate Snow. Chris Milcarek seconded. Motion carried unanimously

December 21, 2022

Approval of the 2023 Budget was moved by Kyle Gracey and seconded by Bob Mitchell. It passed unanimously.

The vote to approve \$12,000 for Roof Repair - \$5,000 from Extraordinary Building Repair and Maintenance Reserve; \$7,000 from Organ Restoration Project Reserve - was moved by Chris Milcarek, seconded by Nick Izzo, and passed without opposition. This is in addition to the funds received from the insurance claim.

Bob Mitchell presented a draft of the VIM (Vision, Identity, Mission) Charter. It was approved unanimously after being moved by Chris Milcarek and seconded by Heather Masterson.

January 18, 2023

Kyle Gracey moved to increase the 2023 budget to raise the cost of living increase for staff to 4.5%. Kate Snow seconded the motion, which passed unanimously.

A motion directing the investment committee to invest the \$10,000 bequest from the estate of Mary Kostalos in an unrestricted account of its choosing was moved by Kyle Gracey, seconded by Bob Mitchell, and passed unanimously.

February 15, 2023

The January 21 email vote of the date and time of the annual meeting: May 21, 2023, at 12:45 p.m., and the date of the Board retreat, Sat, Jun 10, was ratified. The motion by Rob Schwartz was seconded by Nick Izzo and was carried unanimously.

The Annual Investment withdrawal, reflecting the total that can be drawn down of 3.5% of the three-year rolling average value of the Endowment of \$39,957.19 (split among several categories) was moved by Kyle Gracey, seconded by Heather Masterson, and carried unanimously.

Raeann Olander moved to accept the language proposed for the Bylaws regarding consecutive terms for the Board, which was seconded by Kate Snow. In favor 7, opposed 1, abstain 1. Motion passed.

The motion to call a special congregational meeting (March 26) to vote on a change to the Bylaws regarding consecutive terms was made by Raeann Olander and seconded by Chris Milcarek. There were seven votes in favor 7 and 2 abstentions. Motion carried.

Vote on draft COSM charter change. The motion to adopt new charter wording was made by Kyle Gracey and seconded by Bob Mitchell. The motion carried unanimously.

March 15, 2023

Ratification of email vote on February 26, which was to approve new members to the Program Endowment Committees: Christine Michaels (Music Endowment), Julie Downs (Endowment for Ministry, Children and Youth), Jennifer Adibi (Campus Ministry Endowment) and Sonia Wellington (Social Justice Endowment). Having been moved by Raeann Olander Murray and seconded by Heather Masterson, it was approved without objection.

A motion to change the language of the GA Delegate Selection Policy from “seven Principles” to “eight Principles” was proposed by Kyle Gracey and seconded by Nick Izzo; it was approved unanimously.

A proposal to approve Jean Schmidt and Kyle Gracey as delegates to GA was moved by Nick Izzo and seconded by Chris Milcarek, it was approved without objection, with Kyle’s abstention.

A motion to approve the expenditure of up to \$17,000 for 5 air filters for the sanctuary was proposed by Rob Schwartz, seconded Bob Mitchell, and approved unanimously.

April 19, 2023

A motion to change the name of the Marion’s Purse Benevolence Fund to Marion’s Purse Discretionary Fund and to increase the signatories to two was moved by Kyle Gracey, seconded by Nick Izzo, and was approved unanimously.

The Board voted to revise the Church Covid policy, effective immediately, to make masking optional, but recommended. Kyle Gracey so moved, and Kate Snow seconded. The motion passed unanimously.

A motion to add the Undercroft (6th) air filter to the resolution from March, which approved the cost of five air filters in the Sanctuary, was made by Kyle Gracey and seconded by Nick Izzo. It carried unanimously.

A proposal to name Ebe Emmons, Alice Carnes, and Eleanor Mayfield as delegates to General Assembly with Denice Galpern as alternate was approved.