First Unitarian Church of Pittsburgh Annual Congregational Meeting – May 18, 2025

Ballot

Election of Candidates to Board of Trustees and Nominating Committee

1.	Board of Trustees (3 openings for 3-year terms) Select up to 3 candidates or choose Abstain to vote for none of the candidates.	
	Lucinda "Cinda" Beattie: Deborah McGuire: Casey Taylor: Abstain:	
2.	Nominating Committee (3 openings for 3-year terms)	
	Select up to 3 candidates or choose Abstain to vote for none of the candidates.	
	Laura Gallagher: Kathleen "Kathy" Miller: Hugh McGough: Abstain:	
	BYLAWS C	HANGES: TEXT OF CHANGES ON NEXT PAGE
3.	Bylaws Amendment 1	
	Disapprove:	
4.	Bylaws Amendment 2	
	Disapprove:	

Bylaw Amendments

IMPORTANT NOTE

Bylaw amendments may be amended "from the floor" during the Annual Congregational Meeting. If this happens, the text of the amendment may be modified from the wording shown below.

On absentee ballots, votes and abstentions for each amendment will be counted "as marked," even if the text of the amendment is modified during the annual meeting. If you are concerned that the wording of an amendment might change in a way that could affect your vote, please consider abstaining rather than voting on that amendment.

Amendment 1 (Approved by the Board of Trustees on June 19, 2024)

Amend Article V, Board of Trustees; Section 4: Election and Vacancies, as shown below in **bold**:

Trustees are elected by ballot at the Annual Congregational Meeting.

(a) The Nominating Committee, described in Article VI, **Section 1** [Changed from "Section 3"], will follow the procedure set forth in that section to make nominations for the Board of Trustees. Any other eligible Member of the Congregation may be nominated for the office of Trustee, provided that such nomination is (i) made in writing, (ii) signed by at least 10 Members of the Congregation, and (iii) filed with the Secretary of the Board at least 21 days before the Annual Congregational Meeting. No one may be nominated without their consent."

Amendment 2 (Approved by the Board of Trustees on June 19, 2024)

Amend Article VI – Nominating Committee, Section 1 as shown below in **BOLD**:

ARTICLE VI -- Nominating Committee

Section 1: Eligibility and Election

The Nominating Committee consists of nine (9) members elected for three (3) year terms, with three (3) new members elected each year at the Annual Congregational Meeting to replace three (3) who complete their terms. Individuals who have been Members of the Congregation for at least two (2) consecutive years are eligible to be elected to the Nominating Committee. No Nominating Committee member who has served for 24 or more consecutive months is eligible for re-election until after an interval of one (1) year. [Stricken: The Nominating Committee will follow the procedure set forth in Article VI, Section 3, to make nominations for the Nominating Committee. No one may be nominated without their consent.]

Section 2: Call for Nominations

Not less than 60 days before the Annual Congregational Meeting, the Nominating Committee will notify the Congregation by email or U.S. mail that it is requesting nominations to the Board of Trustees and the Nominating Committee. After receiving suggestions from Members of the Congregation, the Nominating Committee will prepare a list of nominees for new Trustees and Nominating Committee members. This list will be distributed to the Congregation by email or U.S. mail not less than 14 days before the Annual Congregational Meeting. Nominations for Trustee other than those made by the Nominating Committee, if any, will be distributed at the same time. No one may be nominated without their consent. [Bold text added.]